

## Typical Fixed Attorney Fees for Colorado QDRO Preparation

### Preliminary Notes:

1. My attorney fees are low because:
  - a. I have been doing QDROs on a daily basis for 23 years. This means that I am familiar with all of the retirement plan administrators and their QDRO procedures. I don't spend time "learning" the process. I know the Colorado statutes and court cases.
  - b. I screen out some attorneys and uncooperative clients who are time wasters. I decline the work if I can see that there will likely be a dispute or that the expectation is that the QDRO work will take several months.
  - c. I don't pay referral fees.
  
2. I give a 1/3 discount for every QDRO that I do for a client after the first QDRO. The reason for the discount is that the client personal information and divorce case documents that I use for the first QDRO can be used for the additional QDROs. The time required to do the additional QDROs is significantly less than that the time required to do the first QDRO. In order to qualify for the 1/3 discount, all of the QDROs must be done at the same time.
  
3. On rare occasion, I will do a QDRO with a higher fee than those which are listed here.

**A. 401(k), 401(a), 403(b), 457, TSP, IRAs, and similar defined contribution accounts.** My typical fixed fee is \$290 for the first QDRO. And \$190 for every additional QDRO of the same or similar defined contribution account.

- **Example:** Three QDROs. \$290 + \$190 + \$190 for a total of \$670 for all three. Or \$480 for two.

**B. Colorado PERA, Federal FERS, Military, and most pension plans.** My typical fee is \$450.

**C. Mixed defined contribution and defined benefit QDROs.** I charge the full attorney fee for the higher priced QDRO. Then I discount every QDRO after the first one.

- **Example:** Federal FERS and TSP. \$450 + \$190 for a total of \$640 for both.

**For each divorce case, my fees are quoted in a written attorney fee disclosure.**